

**Salary Table 2022-HB (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.90%**  
**For the Locality Pay Area of Harrisburg-Lebanon, PA**  
**Total Increase: 2.81%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,783	\$ 24,581	\$ 25,371	\$ 26,158	\$ 26,948	\$ 27,411	\$ 28,193	\$ 28,981	\$ 29,013	\$ 29,751
2	26,742	27,379	28,264	29,013	29,341	30,204	31,067	31,930	32,793	33,656
3	35,015	35,988	36,960	37,933	38,906	39,878	40,851	41,824	42,797	43,769
4	39,306	40,397	41,489	42,581	43,673	44,764	45,856	46,948	48,040	49,131
5	45,197	46,418	47,640	48,861	50,083	51,304	52,526	53,747	54,969	56,190
6	47,660	49,022	50,383	51,745	53,107	54,469	55,830	57,192	58,554	59,916
7	51,446	52,958	54,471	55,984	57,496	59,009	60,522	62,034	63,547	65,060
8	53,624	55,300	56,975	58,651	60,326	62,001	63,677	65,352	67,027	68,703
9	57,378	59,229	61,080	62,931	64,783	66,634	68,485	70,336	72,187	74,038
10	63,186	65,225	67,263	69,302	71,340	73,379	75,417	77,456	79,494	81,533
11	67,183	69,422	71,661	73,900	76,139	78,378	80,616	82,855	85,094	87,333
12	80,525	83,209	85,894	88,578	91,263	93,947	96,632	99,317	102,001	104,686
13	95,754	98,945	102,137	105,328	108,520	111,711	114,903	118,095	121,286	124,478
14	113,152	116,924	120,695	124,467	128,239	132,010	135,782	139,554	143,325	147,097
15	133,097	137,534	141,970	146,407	150,844	155,280	159,717	164,153	168,590	173,027

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>